



Homeland Security

November 25, 2025

Max B. Martinez, DDS
President, California Dental Association
1201 K St, 14th FL
Sacramento, CA 95814

Dear Dr. Martinez:

Thank you for your November 5, 2025 letter regarding the Department of Homeland Security (DHS) regarding Presidential Proclamation 10973, *Restriction on Entry of Certain Nonimmigrant Workers*.

On September 19, 2025, President Trump issued Proclamation 10973 to restrict the entry into the United States of certain H-1B nonimmigrant workers unless their petition is accompanied by a \$100,000 payment. The USCIS [website](#) provides additional information about the applicability of the \$100,000 payment to certain H-1B petitions.

The Proclamation provides an opportunity for exceptions to the \$100,000 payment. Exceptions may be granted in extraordinarily rare circumstances. Petitioning employers may seek an exception by sending their request and supporting evidence to H1BExceptions@hq.dhs.gov.

When seeking an exception, supporting evidence should demonstrate that the particular alien worker's presence in the United States as an H-1B worker is in the national interest, no American worker is available to fill the role, the alien worker does not pose a threat to the security or welfare of the United States, and requiring the petitioning employer to pay the \$100,000 payment would significantly undermine the interests of the United States.

Additional guidance about implementation of Proclamation 10973, including how and when to make the payment, is available [here](#).

Thank you again for your letter. Should you wish to discuss this matter further, please do not hesitate to contact the DHS Private Sector Office at PrivateSector@hq.dhs.gov.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kristi Noem", with a long horizontal flourish extending to the left.

Kristi Noem
Secretary of Homeland Security