

Committee on Volunteer Placement

California Dental Association
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Mission Statement/Purpose

The mission of the Committee on Volunteer Placement is to recommend the best candidates for available leadership positions and seek to improve application and review procedures.

Primary Duties

- Accept and review candidate applications for volunteer leadership positions
- Make recommendations to the Board of Trustees to fill leadership positions throughout the organization based on qualifications, succession planning and association goals
- In conjunction with the Leadership Development Committee, educate members regarding the application, review and placement process
- Review the leadership application and make changes as necessary
- Accept and review candidate applications for officer positions and forward to the Nominating Committee
- Make recommendations to fill other appointed positions as requested by the president

Time Requirements

Participation in the following meetings is expected:

- Four to five committee meetings per year
- Conference calls, as needed
- Review of applications and for all applicants (approximately 150–250 applicants per year)

Qualifications

- Active CDA member in good standing
- Previous leadership experience, preferably within organized dentistry

Members of CVP may not apply to serve in other leadership capacities while serving on the committee, with the exception of ADA council positions and the Thirteenth District Delegation.

Skill Sets

- Thorough understanding of CDA's entire governance structure
- Ability to analytically assess qualifications and skill sets of applicants

Composition

The Committee on Volunteer Placement shall consist of eight members: four at-large members, who are not members of the board; and four trustees. At least one member must be a dentist within his or her first 10 years of practice. The trustee members shall be elected by the board. A member elected to a trustee position may remain a voting member for up to one year following completion of trustee service. The at-large positions and the chair shall be appointed by the president.

Term/Tenure

The term of office shall be three years. The tenure shall be one term. One tenure is the maximum service on this committee.